

Agenda for a hearing by the Policy & Regulatory Committee (to hear and consider submissions and make recommendations on the Easter Trading Policy) to be held in the Council Chambers, District Office, 15 Galileo Street, Ngaruawahia on **TUESDAY, 8 FEBRUARY 2022** commencing at **9.00am**.

1. **APOLOGIES AND LEAVE OF ABSENCE**

2. **CONFIRMATION OF STATUS OF AGENDA**

3. **DISCLOSURES OF INTEREST**

4. **REPORTS**

- 4.1 Hearings and Deliberations for Proposed Easter Trading Policy 2022 Report 5

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CHIEF EXECUTIVE

POLICY & REGULATORY COMMITTEE

Reports to:	Council
Chairperson:	Cr Jan Sedgwick
Deputy Chairperson:	Cr Noel Smith
Membership:	The Mayor, all Councillors and Mrs Maxine Moana-Tuwahangi (Maangai Maaori)
Meeting frequency:	Six-weekly
Quorum:	Majority of the members (including vacancies)

Purpose

The Policy & Regulatory Committee is responsible for the Council's governance policies and bylaws, reviewing the District Plan and overseeing civil defence and emergency management issues.

In addition to the common delegations on page 10, the Policy & Regulatory Committee is delegated the following Terms of Reference and powers:

Terms of Reference:

1. To establish, implement and review the governance policy framework that will assist in achieving the Council's strategic priorities and outcomes.
2. To develop, review and approve the consultation process for Council bylaws.
3. To consider and determine changes to the schedules and parking restrictions in the Public Places Bylaw 2016, including hearing any submissions relating to those proposed changes.
4. To hear and determine matters arising under current bylaws, including applications for dispensation from compliance with the requirements of bylaws, unless such matters are otherwise delegated by Council.
5. To administer the Council's District Plan in accordance with the Resource Management Act 1991.
6. To monitor the performance of regulatory decision-making by the District Licensing Committee¹, Regulatory Subcommittee and officers under their respective delegations.
7. To monitor the Council's Civil Defence and Emergency Management framework.

¹ For clarity, the District Licensing Committee is a committee of Council under the Sale and Supply of Alcohol Act 2012.

The Committee is delegated the following powers to act:

Governance Policies

- Develop and agree governance policies for the purpose of consultation/engagement.
- Recommend to Council policy for adoption, amendment or revocation.
- Monitor and review policy, including recommending amendments to any policy as and when required.

Bylaws

- Develop and approve the statement of proposal for new or amended bylaws for consultation.
- Recommend to Council new or amended bylaws for adoption.

District Plan

- Review and approve for notification a proposed district plan, a proposed change to the District Plan, or a variation to a proposed plan or proposed plan change (excluding any plan change notified under clause 25(2)(a), Schedule 1 of the Resource Management Act 1991)
- Withdraw a proposed plan or plan change under clause 8D, Schedule 1 of the Resource Management Act 1991.
- Make the following decisions to facilitate the administration of plan changes, variations, designation and heritage order processes:
 - a. To decide whether a decision of a Requiring Authority or Heritage Protection Authority will be appealed to the Environment Court by the Council and authorise the resolution of any such appeal, provided such decisions are consistent with professional advice.
 - b. To consider and approve Council submissions on a proposed plan, plan changes, and variations.
 - c. To monitor the private plan change process.
 - d. To accept, adopt or reject private plan change applications under clause 25, Schedule 1, Resource Management Act 1991.

Other Resource Management Issues

- Pursuant to Section 34(1) of the Resource Management Act 1991, to exercise all of the Council's functions, powers and duties under that Act, except the functions, powers and duties:
 - a. that cannot be delegated or that are otherwise retained by the Council under its terms of reference; or
 - b. expressly delegated to other Council committees or decision-making bodies, or officers.

- Monitor and approve submissions in relation to National Policy Statements.

Civil Defence and Emergency Management

- Monitor the performance of Waikato District's civil defence and emergency management response against Council's requirements under the Civil Defence and Emergency Management Act including:
 - a. implementation of Government requirements; and
 - b. co-ordinating with, and receiving reports from, the Waikato Region Civil Defence and Emergency Management Group Joint Committee.

Other Delegations

- Exercise all of the Council's functions, powers and duties under the Building Act 2004, the Health Act 1956, and the Food Act 2014, and the respective regulations made under these Acts, except the functions, powers and duties:
 - a. that cannot be delegated or that are otherwise retained by the Council under its terms of reference; or
 - b. expressly delegated to other Council committees or decision-making bodies, or officers.
- Approval of attendance of elected members at conferences, seminars, training or events, in accordance with Council policy.

To	Policy and Regulatory Committee
Report title	Hearings and Deliberations for Proposed Easter Trading Policy 2022

1. Purpose of the report

Te Take moo te puurongo

To present, hear and consider the submissions received on the proposed Easter Trading Policy 2022.

2. Executive summary

Whakaraapopotanga matua

The Easter Trading Policy allows businesses in the Waikato district to trade on Easter Sunday if they wish to. The policy is due for review in 2022 and was consulted on from 1 December 2021 to 16 January 2022.

During the consultation period 121 submissions were received, with 38 percent of the proposed policy in support and 61 percent not in support. 1 percent noted 'other'.

Two submitters will be speaking to their submissions on 8 February 2022.

Following the hearing and deliberations, the proposed Easter Trading Policy 2022, with any amendments, will be presented to Council on 28 February for adoption.

3. Staff recommendations

Tuutohu-aa-kaimahi

That the Policy and Regulatory Committee:

- a. receive the report;**
 - b. consider all submissions and, where requested, hear and consider submissions on the notified *Proposed Easter Trading Policy* pursuant to section 83 of the Local Government Act 2022;**
 - c. recommend any amendments to the Easter Trading Policy 2022 as a result of submissions received.**
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4. Background

Koorero whaimaarama

Council adopted its Easter Trading Policy (Policy) on 10 April 2017 permitting shops to trade on Easter Sunday.

The policy is required to be reviewed every five years, therefore if Council wishes to retain an Easter Sunday shop trading policy, a new policy must be adopted before 10 April 2022. In reviewing the policy, Council is required to consult with the public under section 83 of the Local Government Act 2002 regardless of whether any amendments to the policy are proposed.

A Council workshop was held on 21 October 2021 to discuss any changes to the policy. During the workshop Council did not propose any changes to the policy prior to its release for public consultation.

At the Policy and Regulatory Committee meeting on 24 November 2021, the Committee approved the proposed Easter Trading Policy 2022 for consultation.

5. Discussion and analysis

Taataritanga me ngaa tohutohu

Public consultation was undertaken to advise the public of the proposed policy and invite them to make submissions. Staff used the following communication methods:

- Public notice/media release*
- Social media
- Information to Community Boards and Committees*
- Information to Iwi*
- Council's Facebook page.

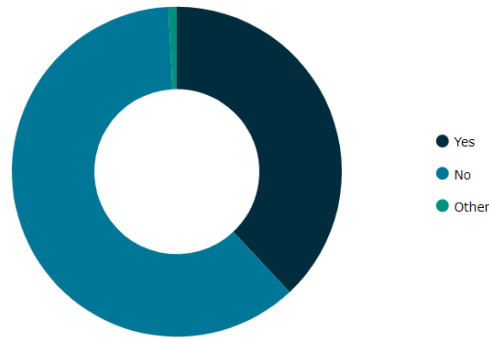
* These methods were combined with two other consultations occurring during the same period to ensure efficient communication.

The public were asked *"Do you support shops being able to open on Easter Sunday?"*

Consultation was open from 1 December 2021 and closed on 16 January 2022. A total of 121 submissions were received.

38 percent of submitters supported the proposed policy for businesses to be able to trade on Easter Sunday and 68 percent were against the proposal. 1 percent of submitters noted neither but suggested essential services only trade.

Graph 1: Support for shops to be able to trade on Easter Sunday



Answer choices	Percent	Count
Yes	38.02%	46
No	61.16%	74
Other	0.83%	1
Total	100.00%	121

Full submissions and comments are listed in Attachment 1.

Common Themes

Of those submitters who supported the proposed policy, religion was a common theme, expressing the sentiment that the minority of the population is religious and therefore business owners should be able to trade if they want.

In addition to this, submitters in support of the proposal noted that businesses have had to close during recent lockdowns and feel that businesses should be able to trade if they wish to, to assist in recouping losses due to COVID-19 impacts.

The key theme for those who did not support the proposed policy and wish for shops to continue to close was for the wellbeing of the business owners and workers, to ensure workers and owners are given a chance to be with their families and to rest.

5.1 Options Ngaa koowhiringa

Staff have assessed that there are two reasonable and viable options for the Community Committee to consider.

Option 1 – Adopt the proposed Easter Trading Policy which enables shops to open on Easter Sunday if they wish to.

Option 2 – Revoke the current Easter Trading Policy which will prohibit most retail shops from opening on Easter Sunday. The Shop Trading Hours Act 1990 details exceptions where shops can open on Easter Sunday regardless of whether Council has a policy. These shops are included in Attachment 4.

5.2 Financial considerations

Whaiwhakaaro puutea

There are no material financial considerations associated with the recommendations of this report.

5.3 Legal considerations

Whaiwhakaaro-aa-ture

Staff confirm that there are no legal implications of either option.

5.4 Strategy and policy considerations

Whaiwhakaaro whakamaaherehere kaupapa here

The report and recommendations are consistent with the Council's policies, plans and prior decisions.

5.5 Maaori and cultural considerations

Whaiwhakaaro Maaori me oona tikanga

Staff do not consider there to be any specific cultural implications of this decision.

5.6 Climate response and resilience considerations

Whaiwhakaaro-aa-taiao

The matters in this report have no known impact on climate change or resilience for the Council.

5.7 Risks

Tuuraru

Staff do not consider there to be any significant risks associated with this decision.

6. Significance and engagement assessment

Aromatawai paahekoheko

6.1 Significance

Te Hiranga

The decisions and matters of this report are assessed as of moderate significance, in accordance with Council's [Significance and Engagement Policy](#).

6.2 Engagement

Te Whakatuutakitaki

As specified in the Shop Trading Hours Act 1990, consultation on the Easter Trading Policy must meet the requirements of section 83 of the Local Government Act 2002.

Highest level of engagement	Inform <input type="checkbox"/>	Consult ✓	Involve <input type="checkbox"/>	Collaborate <input type="checkbox"/>	Empower <input type="checkbox"/>
	<p>The objective of the consultation was to inform the public of the consultation and encourage them to tell us what they think.</p> <p>Targeted communication was sent to Community Boards and Committees, Iwi and previous submitters.</p>				

Stakeholders who have been or will be engaged with include:

Planned	In Progress	Complete	
<input type="checkbox"/>	<input type="checkbox"/>	✓	Internal
<input type="checkbox"/>	<input type="checkbox"/>	✓	Community Boards/Community Committees
<input type="checkbox"/>	<input type="checkbox"/>	✓	Waikato-Tainui/Local iwi and hapuu
<input type="checkbox"/>	<input type="checkbox"/>	✓	Affected Communities
<input type="checkbox"/>	<input type="checkbox"/>	✓	Affected Businesses
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other (Please Specify)

7. Next steps Ahu whakamua

Following the Hearings and Deliberations for the proposed Easter Trading Policy 2022, Council will make a decision on the final policy to be adopted on 28 February 2022.

8. Confirmation of statutory compliance Te Whakatuuturutanga aa-ture

As required by the Local Government Act 2002, staff confirm the following:

The report fits with Council's role and Committee's Terms of Reference and Delegations.	Confirmed
The report contains sufficient information about all reasonably practicable options identified and assessed in terms of their advantages and disadvantages (<i>Section 5.1</i>).	Confirmed
Staff assessment of the level of significance of the issues in the report after consideration of the Council's Significance and Engagement Policy (<i>Section 6.1</i>).	Moderate
The report contains adequate consideration of the views and preferences of affected and interested persons taking account of any proposed or previous community engagement and assessed level of significance (<i>Section 6.2</i>).	Confirmed
The report considers impact on Maaori (<i>Section 5.5</i>)	Not applicable
The report and recommendations are consistent with Council's plans and policies (<i>Section 5.4</i>).	Confirmed
The report and recommendations comply with Council's legal duties and responsibilities (<i>Section 5.3</i>).	Confirmed

9. Attachments Ngaa taapirihanga

Attachment 1 – Full submissions and comments on the proposed Easter Trading Policy 2022

Attachment 1a – Submission attachments

Attachment 2 – Schedule of speakers

Attachment 3 – Easter Trading Policy 2022

Attachment 4 – Shops permitted to trade regardless of Council's Policy

Date:	8 February 2022
Report Author:	Leisa Hood Corporate Planner
Authorised by:	Clive Morgan General Manager Community Growth

EASTER TRADING POLICY 2022

FULL SUBMISSIONS AND COMMENTS

Submissions that SUPPORT the proposed Easter Trading Policy 2022

ID	Name / Organisation	Do you wish to be heard?	Do you support the proposed Easter Trading Policy 2022?	Comments	Attachment(s)
2178	Paula Moy	No	Yes		
2208	Samuel	No	Yes		
2217	Lale Stapleford	No	Yes	A religion shouldn't dictate on non religious or other religions peoples lives. It's a choice if you want to observe a religious day it shouldn't be forced on businesses to close or on customers.	
2219	Kirsty Barber	No	Yes	I think in a multi cultural, mostly secular society the observations of religious festivals should be a matter of personal choice.	
2220	Nicole Pemberton	No	Yes		
2242	Rebecca	No	Yes	If shops want to be open then I don't see why they can't be.	
2245	Benjamin Molineaux	No	Yes	Easter close downs are a relic of colonial NZ and should be ended throughout NZ. The current policy that allows shops to open in Waikato District on Easter Sunday without restrictions should remain. In addition enforcing this outdated law is not something Council should be tasked with or resourced for from rates so permitting trading is preferable from a rates perspective.	
2268	Debbie Dalbeth	No	Yes	All shops should be able to choose if they want to open. We don't restrict trading on other non-Christian religious holidays.	
2282	Daniel Gillott	No	Yes	I support Option 1 - Status quo (shops to open). Government, both central and local, should not impose the rules, observations or restrictions of any religion. Government should be secular.	
2283	Inger Kite	No	Yes	Easter is Christian religious holiday. I doubt the demographics of the wider Waikato are Christian any longer? If businesses want to pay penal rates to staff and open, they should be allowed?	
2287	Justin Thomson, The Shack	No	Yes		
2288	Brooke	No	Yes		

ID	Name / Organisation	Do you wish to be heard?	Do you support the proposed Easter Trading Policy 2022?	Comments	Attachment(s)
2314	Tina Mccarthy	No	Yes	Times have changed and families are busy. So being able to have shops open would be great for families. Most business I believe would like to provide to their customers on Easter Sunday.	
2325	Jeremy Barker	No	Yes	About time we move on from the Biblical times and get with the 20th century team! Can't believe that in this day and age we have a government requirement to close shops for a religious event! Maybe you should close shops for the super bowl as more of us care about that than Easter Sunday!	
2327	Reiner Vellinga	No	Yes		
2348	Ann-Maree Byrne	No	Yes	By having opening on the Sunday as an option, is then up to shop owners if they want to open.	
2351	Katherine Edwards	No	Yes	They should be able to open if they would like to. Up to the owners discretion.	
2371	Donna Jamieson	No	Yes	It should be the choice of each business owner whether or not to open.	
2383	Nicola Patterson	No	Yes		
2401	Paulina Sadowska	No	Yes	In a free country businesses should want to chose for themselves. This is not a Christian community. We are not devout religious people. Why should the stores not be open during Easter? If people want to shop-let them shop.	
2454	Safia Pitel	No	Yes	Waikato district & Raglan are a popular holiday destinations and demand for goods and services from visitors during peak holiday periods is high. The Easter holiday weekend is one of these peak periods.	
2460	Taupiri Community Board	No	Yes	Current policy to remain.	
2490	Kirsty Barber	No	Yes	This is an issue I believe should be left up to individual traders and their staff. Easter is not a universally recognised religious observance therefore should be left as a secular holiday.	
2491	Joy Rikys	No	Yes		
2494	Wharepapa Trust	No	Yes	We are a bicultural country with multiple ethnicities living within the Waikato Region each with their own religious belief systems. It should be up to the individual to choose if they shop or not on any given day in the year as their beliefs allow, not outdated rules stating if we can shop/trade or not.	
2499	Debra Atherleigh	No	Yes		
2519	Kathy Gold	No	Yes	A Business being open on Easter Sunday should be allowed, Owners can decide if they open or close.	

ID	Name / Organisation	Do you wish to be heard?	Do you support the proposed Easter Trading Policy 2022?	Comments	Attachment(s)
2634	J A Gallagher	No	Yes		
2635	Rosanne Bjerring	No	Yes	The majority of NZ ers no longer are practicing Christians and most treat Easter as a secular holiday. Shopping is an important recreational activity and thus it makes sense that those who wish are able to shop.	
2654	Carena jenkins	No	Yes	Antiquated Christian holiday that has no place dictating retail .	
2656	River Traders Ltd	No	Yes	Owing and running a business is hard enough in the small country towns of the Waikato area, especially retail businesses like ourselves. Lockdowns and our Town being included in the Auckland Boundary for the Lockdowns have now made it extremely hard to survive. We need to be able to open our shop on Easter Sunday. Thank you.	
2689	Christine Sidwell	No	Yes	Retail should be able to choose if they wish to open.	
2706	Alysha Fraser	No	Yes	Yes, being closed on Easter was representative of being a Christian (colonized) nation many years ago. Changing times mean changing needs, time to remain open.	
2707	Suzette Hill	No	Yes		
2725	Margaret Boggiss	No	Yes		
2744	Donna Jamieson	No	Yes		
2746	Symone Campbell	No	Yes	I tautoko the possibility that businesses should be able to trade regardless of Easter Sunday, it is considered a long weekend anyway and in todays Covid 19 times businesses have been forced to close many times over the past two years already. Aside from this not everyone believes in Christ and what Easter weekend represents however they do enjoy another long weekend in the year. I feel like a better balance would be to let the business community decide for themselves whether they open or not and if they chose to open that they respect the beliefs of the staff they may have who wish to stay true to their beliefs and honour Easter Sunday and what it means to them. They should be given the choice to work or not as this is still a religious holiday and we have to respect that.	
2750	Tim schollum	No	Yes		
2752	Antonia Whittaker	No	Yes	If they want to be open and if workers want to work then yes	
2753	Kelvin Maru	No	Yes		
2756	Paul Martin	No	Yes		
2765	Ivan Geerlings	No	Yes	It's time to update this policy and bring it more inline with other public holidays.	
2766	Michael Fawcett	No	Yes		

ID	Name / Organisation	Do you wish to be heard?	Do you support the proposed Easter Trading Policy 2022?	Comments	Attachment(s)
2769	Coralee Bracey	No	Yes	I think in these times business have lost enough income they will probably never be able to recoup. This is a big weekend and people who can travel and want to go on holiday want to be able to go out for dinner and shop and see tourist sites shutting down the country for just a couple of religious days is not going to help businesses. Not all of us are religious so why do these holidays have to affect everyone why should I and anyone else have to abide by a religious holiday we don't shut down for any other religious holiday. So why are we shutting down for Christian holidays I'm a Christian by the way and I still think its wrong. Let businesses and staff make up a tiny portion of what they have lost. Let Waikato be the first place to do this show that no religion should make a decision on peoples lives and demand a shut down. After all when a business knows it will make more money opening on these days than the fine they will open, we have seen it in plant shops because they know they are going to do so well on those days. I feel if you want your business to close for this days you do it if you want to open you should have the right to open. Do not let religion rule all our lives.	
2771	Deborah Lee	No	Yes		
3080	Tony Oosten	No	Yes	Not religious.	Yes

Submissions that DO NOT SUPPORT the proposed Easter Trading Policy 2022

ID	Name / Organisation	Do you wish to be heard?	Do you support the proposed Easter Trading Policy 2022?	Comments	Attachment(s)
2179	Hayley Taylor	No	No	There is more to Easter Sunday than just the religious reason for the celebration. Our retail workers rarely get weekends to spend with their whanau and deserve to have days where the shop they work in has to close. Good Friday, Easter Sunday, Christmas Day and until 1pm on ANZAC Day. If people aren't able to preplan for groceries etc for three and a half days each year then there is something very wrong.	
2180	Ronel Jacobs	No	No	I believe everyone in New Zealand deserves a day of rest and to spend time with family and friends.	
2187	Julie	No	No		

ID	Name / Organisation	Do you wish to be heard?	Do you support the proposed Easter Trading Policy 2022?	Comments	Attachment(s)
2231	Margaret Moffitt	No	No	Easter is sacred. Keep it that way	
2232	Mary Talbot	No	No	Staff need time with their family.	
2233	Amber Gummer	No	No		
2236	[REQUESTED ANONYMITY]	No	No	There are very few days where the shops are shut and Easter Sunday is one of them. Let the staff have a day to be with their families. There are more than enough trading days throughout the year to support business'. Please can you keep my name confidential. Thank you	
2238	Sandra Shields	No	No	Let the poor workers have a day off. They are open most of the other holidays. Retail is hard work. Let them relax. Shops don't need to be open EVERY day.	
2241	Caitlin Cotter	No	No		
2248	Tania McMillan	No	No		
2253	Caleb gabbie	No	No		
2254	Alan Page	No	No		
2261	Audra Cooper	No	No	It's not that big a hardship to have two days when retail therapy is not available. If it is changed then everything needs to be open not just some ie postshops etc and banks. But it's good for majority of places to be shut. MORE SHOULD BE REQUIRED TO CLOSE AND BE SHUT!	
2265	Cheryl Taylor	No	No	Surely people can do with out shop for a few days a year.	
2278	Karen	No	No		
2284	Susan Toogood	No	No	There are so few days or part days in any given year that a shop assistant can guarantee that they will not be working and thus will be able to spend the day with family and friends. Having shops shut on Easter Sunday enables plans to be made and stuck to. Easter Sunday is an important, culturally significant day for many New Zealanders and as such it ought to be respected.	
2286	Ian Lloyd	No	No	The shops are always open, we don't need an extra day.	
2289	Orini Store	No	No		
2293	Lyn Fuller	No	No		
2294	Rebekah Taylor	No	No		
2302	Deanna Wilson	No	No	No need. Keep some days for families.	

ID	Name / Organisation	Do you wish to be heard?	Do you support the proposed Easter Trading Policy 2022?	Comments	Attachment(s)
2317	Rosemary Hawkins	No	No	It's a real treasure, a pleasure, and valuable to us as humans to have a day without commerce. Keep Easter Sunday free of commerce please. Humans and family need time to rejuvenate so that they can do good commerce. Let's hold on to the commerce free days that we have and add to them where we can.	
2336	Kerry	No	No	Stop changing traditions! Retail staff need some public holidays off! Everyone who doesn't work retail and customer services have to work all other public holidays, give them some off!!!!	
2337	Sharla winter	No	No	As someone who used to work retail, this ended up being only one of the few days off. I no longer work retail but I think the hard workers deserve the day to themselves. Its not too hard to plan ahead for the day of stores being closed.	
2344	Phyllis Hefang	No	No	It's good for body, mind and soul to take one day off from buying and selling.	
2345	Scott bovaird	No	No	A mandated day to give retail workers a break is a good thing. Whilst employers may say they do not force employees to work we all know there is an undercurrent there. I fully support having only essential business to open on Easter Sunday.	
2354	M McIntyre	No	No		
2364	Phillip Hadley	No	No	Christianity was recognised in the Fourth Article of the Treaty of Waitangi. Good Friday, Easter Sunday and Christmas are taonga. Other holidays like Matariki and ANZAC day should also be non-trading. This is Treaty issue.	
2370	Vanessa Lepper	No	No	There is absolutely no need for another trading day over Easter. There are only 4 days per year when shops are not open, 24/7 access is not required, there can't possibly be anything you require so urgently, that you can't wait one day. Life is stressful enough, why remove one of the few days retail workers actually get to spend with their loved ones. Stay closed!!	
2376	Corinne Oliver	No	No	I think only service stations and dairies should be open on Easter Sunday. We don't need the malls and other retail stores open. The people that work in retail need a break and the rest of us can survive one day without shopping. I definitely don't think we need liquor stores open on Easter Sunday. People just need to be more organised and buy what they need on the Saturday. I believe that no retail stores should be open on Easter Sunday or Christmas day ever. If people are that desperate to shop, then they can do it online.	

ID	Name / Organisation	Do you wish to be heard?	Do you support the proposed Easter Trading Policy 2022?	Comments	Attachment(s)
2384	[REQUESTED ANONYMITY]	No	No	I wish to remain anonymous. I grew up in the good old days that public holidays were just that except for diary's... & spent together as a family.	
2388	Robyn Hutton	No	No	Let them have the day off, it's always those who struggle financially who would mostly end up working, and would otherwise not have a day off with their family	
2400	R Goddard	No	No	It is not necessary for shops to be open every day of the of the year. It gives shop staff and others a break and also reduces our escalating consumption.	
2413	Janice Kemp	No	No	There is no need for shops to be open on Easter Sunday.	Yes
2422	Sandra Cooper	No	No	Retail staff work such long hours and they get very few public holidays to spend with their family. This day should be left for all retail to enjoy and spend the time with their families or going to Church.	
2493	Jane Bennett	No	No	Easter is a highly important religious celebration to Christians around the world and also in NZ and should not be compromised by greedy business owners who only think of the almighty dollar. Life is not all about money money money!! We need to keep our Christian beliefs too!! It's only one day, they will survive!! Next it will be Christmas on the list to be stopped!!!	
2497	Evelyn van Ommen	No	No	I am not religious. However, I think shop keepers and staff should have the day off to be with friends and family. They could be having leisure time or attending church. The public do not need yet another day when the shops are open. We shop too often and we buy too much junk.	
2507	Anne Phipps	No	No	With shops being open most other days in the year a day shopping-free on Easter Sunday should not seriously affect any potential shopper. Staying open late (or late-ish) on the Saturday night allows people the opportunity for last minute purchases. More importantly, staff need days off for family and mental health reasons - give them a break!	
2512	Gillian Marie	No	No	I think workers could do with a day off and not be pressured to work on a holiday Sunday...	
2538	Andrea Hollis	No	No	I feel that this and Christmas day are the only times when most people are not at work and can enjoy family or a break with friends.	
2636	Dave McCracken	No	No		
2638	Lynette Bennett	No	No	Why do they have to do open Easter Sunday is twice a year to be closed too much to ask	

ID	Name / Organisation	Do you wish to be heard?	Do you support the proposed Easter Trading Policy 2022?	Comments	Attachment(s)
2639	Margaret Moffitt	No	No	Easter is sacred. Keep it that way.	
2640	St Andrews Shop	No	No	There are getting fewer and fewer days when shops are shut and families have times to be together. Easter is an important time of the year. It is disappointing that money is the driver of so many things.	
2642	Leanne Matthews	No	No	I work in a supermarket and believe we should be able to have the day off Everyone should get out and enjoy our country side and amazing beaches Not go shopping Should restrict Sunday trading to. When I lived in uk the supermarket could only open 6 hours on a Sunday. Such a nanny world, bowing to everyone's beckon and call Ridiculous 😞	
2643	Leonie Andrews	No	No		
2645	Waikare Golf Course	No	No		
2652	Richelle Raeburn	No	No		
2653	Lauren Horsfall	No	No	I think it's important for people working in retail to be able to have a break	
2699	Jamie Bruce	No	No	There are plenty of days available for shopping through the year. I'd like to see retail workers have a day off.	
2740	Jeff hurring	No	No	No need to be open that what gas stations are for.	
2743	Eden Lapwood	No	No	It gives employees the opportunity to have a day off to spend with family over the Easter holiday period.	
2745	Olive Adams	No	No	There are very few genuine holidays in the year that everyone can have off together and when hardworking retailers get to take a break. There is no need for shops to be open on Easter Sunday, people can organise what they need ahead of time and those that would usually be working should get the time to celebrate/hang out with family. In a society that is constantly on the go, a rare break is good for everyone!	
2747	Lynne Maynard	No	No		
2748	Suzanne Walker	No	No		
2749	Hannah	No	No		
2751	Brien Golding	No	No	The shops are open enough now, surely we can enjoy time with our families on Easter Sunday	
2754	Melissa Richardson	No	No	There are only so many days that these shops are closed and shop owners and staff deserve to have some time off to spend with friends and family	

ID	Name / Organisation	Do you wish to be heard?	Do you support the proposed Easter Trading Policy 2022?	Comments	Attachment(s)
2755	Shirley Scott	No	No	Retail staff have worked during the lockdowns ensuring that we are all fed, they deserve a break. Retail which is not food specific is not vital to be open. Staff family time should be a priority over profits. Whilst we are a multicultural nation the holiday is Christian and should be respected as a vital day in the Christian calendar. Thank you	
2758	Graeme	No	No		
2759	Hazel	No	No	Everybody should have time off work, this is a Christian country isn't it? There needs to be a family day every week in my opinion but especially at Easter Sunday	
2760	Sonja Maree	Yes	No	Easter Sunday has always been a public holiday, allowing for families to have time together and for workers to rest. Easter Sunday has always been respected and revered by Christians as the Resurrection of the Lord and should be upheld.	
2761	Rhiannon kelsey	No	No		
2762	Jennifer Knight	No	No	There are very few days a year that families have the opportunity to all be together, it is unnecessary. Enforced relaxation. The fact there is only a finite income for every family means that, should the family still wish to spend their money they will do so on the Monday.	
2764	Sonya Michelsen	No	No	People need a break for their mental & physical wellbeing	
2774	Jihns	No	No	One day is okay	
2775	Julie	No	No	I think it fair to let the staff and retailers be closed I know it's been a hard year but the staff need a break I have been in retail for over 30 years and I think it should be closed for family time	
2776	Rex Lucinsky	No	No	Too much commercialism and advertising bombards us everyday of the year, plus we are an over shopped country. It is good for the well-being of the people of our nation both physically and spirituality to have a few days each year without shopping. If it is a choice between profits and the welfare of the people, I would choose NO shopping on Easter Sunday.	
2777	Rundell Lopez	No	No	It's been observed for hundreds of years that it is celebrated of Christ's Resurrection. It is important to remember the meaning of it like Christmas.	
2778	Ferdinand Bosch	No	No		
2794	Dalene Le Roux	No	No		

ID	Name / Organisation	Do you wish to be heard?	Do you support the proposed Easter Trading Policy 2022?	Comments	Attachment(s)
2863	Sandra	No	No	Workers of retail do not get public holidays off like many other jobs and often required to work these days. Also customers have the other days to shop being closed one day doesn't mean they get more sales being closed just means they are busy on the open days. Also being open they don't pay extra and they miss family time.	
2870	David and Tiffany Whyte	Yes	No		Yes
2894	Grace and Des Botting	No	No	We both oppose any trading on Easter Sunday and certainly no further liberalisation of current policy for the following reasons: 1. It has been a tradition in New Zealand for a good part of this nation's history. 2. It is a significant day for those of Christian heritage as it celebrates the Resurrection of Jesus Christ. 3. It provides family time for workers who are required to work weekends throughout the year. 4. It also provides a welcome break from our 'seven-days-a-week' 'consumer-oriented' society and gives time to reflect on the deeper issues of life.	Yes

Submissions that selected OTHER regarding the proposed Easter Trading Policy 2022

ID	Name / Organisation	Do you wish to be heard?	Do you support the proposed Easter Trading Policy 2022?	Comments	Attachment(s)
2260	Mary-Ann Leslie	No	Other: Only essential services	It gives workers a chance for a break and time with their family. It also is an important religious day.	

Waikato District Council Easter Sunday Trading submission
By David and Tiffany Whyte 23th January 2022

Please note, as you are likely already aware, David Whyte has many hats he wears. Therefore it is emphasised that this a personal submission and does not represent any of the boards or committees that he is involved with.

We support option 3 – revoke the policy. Thus limiting trading on Easter Sunday. The simple reason is that there are 365 days in a non leap year. Of these, 362.5 days shops currently have no restrictions on opening. These 2.5 days are Christmas, Good Friday, and half a day on ANZAC. With going for option 3, this would add an additional day resulting in 361.5 days that full trading is allowed.

So the days with restrictions on trade go from 0.68% of the year to 0.96% a seemingly rather trivial increase in the days with restrictions.

We notice two groups of people seem to support trading on statutory holidays. These are

a) White collar workers. These workers already get most weekends off to do the recreational spending that they wish to do. So they already have lots of options. What is interesting is that white collar works are not the business that are opening on statutory holidays. Thus folks who don't work in retail / hospitality are wanting service. But they are not personally impinged by the changes as they don't work in the industries that are open.

Also white collar workers are empowered, they understanding how systems work and how to lobby thus their voices can be loud and clear.

b) Business owners or corporations. These business owners and corporations stand to gain from having their business doors open on Easter Sunday. Since they wish to increase their profit. This is all fine and dandy however the owners and corporations don't typically actually work that day. Their workers work that day. If they do work they are not on the minimum wage. The other workers do not have shares in the business / profit sharing, therefore their only recompense is the wage they draw.

Again these groups of people are very outspoken and know how to play the game to their benefit.

Thus the supporters of the policy are not the ones who have the pay the price for it. This falls to those who are typically on low / minimum wages. These are generally folk who are either young, older, don't have strong education, or limited employment options. Thus they are at an inherent disadvantage. They might not have the skills to speak up, and if they do they are likely to face repercussions that can have massive impact.

Therefore these voices are effectively silenced. Also this group of folks often work long hours and lack the time with whanau and re-charge time. Thus raising a flag regarding mental health. We know that constant work isn't healthy for body or mind. Yet our headlong rush into opening nearly every day of the year the health impacts to those forced to work hasn't be taken into consideration.

We also take note that option 3 still allows folks to have their latte, visit the garden centre and pop down to the 4 square for the box of beers that they suddenly require. So it is hardly a massive impingement upon average everyday folks.

So to conclude we support option 3 and think WDC should do also.

Attachment 1
Easter Trading Policy Hearings Schedule
Tuesday 8 February 2022

Please note this schedule is subject to change

TIME	SUBMISSION ID	NAME
9.10	2760	Sonja Maree
9.20	2870	David Whyte

Easter Trading Policy

Policy Owner:	Corporate Planner
Date approved:	xx April 2022
Next review date:	April 2027
Document number:	xxxxx
Engagement required:	Special Consultative Procedure (Local Government Act 2002)

1 Introduction

- 1.1 This policy is made under Part 2 (subpart 1) of the Shop Trading Hours Act 1990 (Act) which provides Council with the ability to establish a local policy to enable shop trading on Easter Sunday.

2 Purpose

- 2.1 The purpose of the Local Easter Sunday Shop Trading Policy (Policy) is to enable shops to trade on Easter Sunday if they wish to. The Policy neither requires shops to open, or individuals to shop on Easter Sunday.

3 Significance

- 3.1 The review of this Policy could trigger the Significance and Engagement Policy due to significant community interest.

4 Application

- 4.1 This Policy applies to the shops trading in the Waikato District area.

5 Policy Statements

5.1 Shop Trading Locations

- 5.1.1 Shop trading is permitted throughout the Waikato District.

5.2 Exemptions

5.2.1 This Policy does not:

- a) Apply to any day other than Easter Sunday.
- b) Control the types of shops that may open, or their opening hours.
- c) Limit Council's ability to undertake its duties, powers or functions under any other Act (i.e. the regulation of the Sale and Supply of Liquor).
- d) Address shop employee rights, which are governed by the requirements of the Act. For the avoidance of doubt, shop employees have the right to refuse to work on Easter Sunday as per the Act.

5.2.2 Council is not responsible for the enforcement of this Policy. Enforcement is undertaken by the central government department that is responsible for the administration of the Act.

5.2.3 Certain shops may open as per Part I Section 4 of the Act.

What shops can open on Easter Sunday?

The table below is an extract of information (available from www.employment.govt.nz) shows those shops that are able to open regardless of whether Council adopts a policy or not. The shops below are exempt under the Shops Trading Hours Act 1990.

Is the shop a...	Then they can open so long as...	Conditions
Service station	The only goods they sell are: <ul style="list-style-type: none"> • Food • Drink • Household items • Personal items • Petrol, oil, car parts and accessories. 	The goods they sell are items people can't put off buying until the next day, such as baby formula or pet food, and the number of goods for sale is no more than needed to meet the needs of people in the area.
Take away bar, restaurant, cafe	They only sell prepared or cooked food ready to be eaten immediately in the form that it is sold.	
Duty free store	They are only selling duty free items.	
Shop providing services, rather than selling goods, such as a video rental store or hairdresser	They only provide a service, such as renting videos or cutting hair.	They don't sell any goods, such as videos or hair products.
Real Estate Agency	No conditions. Real estate does not fit within the definition of goods as defined by the Act.	
Pharmacies	No conditions.	
Garden Centres	The only restricted trading day they can open on is Easter Sunday.	
Shop at any public transport terminal or station	They only sell books, magazines and newspapers, or duty free items/souvenirs, or food that has been cooked/prepared and is ready to be eaten.	
Shop in premises where an exhibition or show is taking place. This includes markets, craft shows and stalls at these exhibitions and shows	The shop/stall must be within the building/location of an actual exhibition or show.	The exhibition or show must be devoted entirely or primarily to agriculture, art, industry, and science, or any of these. This is quite a strict requirement, and to be considered 'devoted' to a show or exhibition a shop must be selling goods that are connected in some way with the show. For example, arts and crafts at an art and craft show, or farming supplies at an agriculture show, rather than general goods.

Shop selling onlysouvenirs	The criteria for whether or not an item is considered a souvenir is quite strict. Items must be connected to a place or culture in New Zealand.	
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